1966

TOWN OF WAYLAND

REPORT

OF THE

FINANCE COMMITTEE

INCLUDING

WARRANT ARTICLES

FOR ANNUAL TOWN REPORT

1966

With Finance Committee's

RECOMMENDATIONS AND BUDGET

CAGE

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WARRANT FOR ANNUAL TOWN MEETING

COMMONWEALTH OF MASSACHUSETTS

MIDDLESEX, SS.

To any of the Constables of the Town of Wayland, in said County: Greetings:

In the name of the Commonwealth you are required to notify and warn the inhabitants of said Town qualified to vote in Town election to meet at their respective polling places, Precinct 1 in the Junior High School Gymnasium, Precinct 2 in the Cochituate Grammar School, on

MONDAY, MARCH 7, 1966

at 7:00 o'clock in the forenoon, there and then to bring in their ballots for a Moderator for one year;

Town Treasurer, one Selectman, one member of the Board of Public Welfare, two members of the School Committee, one Assessor, one Water Commissioner, two Trustees of the Public Library, one Cemetery Commissioner, one member of the Board of Health, one Park Commissioner, one Road Commissioner and one Commissioner of Trust Funds, all for three years;

One member of the Planning Board for five years.

All the foregoing to be voted on the official ballot. The polls will be open at 7 o'clock in the forenoon and will remain open continuously until 8:00 o'clock in the afternoon, when they shall be closed.

And you are required to notify and warn the inhabitants of said Town qualified to vote in Town affairs to meet at the Senior High School Field House on

WEDNESDAY, MARCH 9, 1966

at 7:45 P. M., then and there to act on the following articles:

Article 1. To hear the reports of the Town Officers, Agents and Committees and act thereon.

Article 2. To choose all necessary Town Officers, Agents and Committees not elected by the official ballot.

Article 3. To see if the Town will vote to further amend the Town By-Law establishing the Wage and Salary Classification Plan, as amended, in any of the following respects; and establish the effective dates for any changes by such amendments:

(a) Amend Article II, Section 1, of said Plan by changing any of the salary and wage rates or designations or descriptions of any position classifications specified in said section or adding thereto.

(b) Amend Article III, Section 3 by deleting the word "single" in the second sentence, to read as follows:
"A Water Department Employee who is detailed to be on call and/or tend the pumps on a weekend, or on a holiday listed in Article V-B, shall be compensated for time so spent at 50 per cent of his regular hourly rate.

(c) Amend Article III, Section 4 by deleting the words "or to nurses employed by the Board of Health," to read as follows:
"Nothing in this article shall apply to the head of any department."

(d) Amend Article V, Section 1 in the first sentence by substituting for the word "five" the word "three," to read as follows:
"After each of his first three years of service in a job classification (but beginning after the next payroll period) a salaried employee shall be eligible for the step increase shown on the Schedule of Salary and Wage Rates."

(e) Amend Article V-A, Section 2 by deleting the entire section and substituting therefor a new paragraph, to read as follows:
"The vacation year is from June 1 through May 31 of the following year. Earned vacation must be taken within the vacation year. Payment in lieu of or deferment of vacation past the vacation year is not allowed. The intent of this provision is to encourage employees to take advantage of their earned vacation time each year."

(f) Amend Article V-B, Section 1 by deleting the entire paragraph and substituting therefor the following:
"All permanent Town employees shall be allowed the following ten Holidays with pay: New Year's Day, Washington's Birthday, Patriot's Day (April 19), Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. When one of the foregoing holidays falls on a Sunday, the holiday will be observed on the following Monday. If a holiday falls on a regularly scheduled day off or when a permanent Town employee is scheduled to work on a holiday, he shall be given an additional day off with pay or shall receive straight-time pay for the hours actually worked in addition to his regular pay."

(g) Amend Article V-B, by deleting the entire Section 2.

(h) Amend Article V-C, Section 1 by adding in the first sentence after the words "sick leave", the words "for personal illness", to read as follows:
"Each permanent employee shall accumulate sick leave for personal illness at the rate of one day a month."

(i) Amend the Wage and Salary Classification Plan by inserting a new article, to read as follows:

ARTICLE V-E
DEATH IN FAMILY

"SECTION 1. An absence with pay for a period not to exceed three days, may be granted at the discretion of the administrator in case of death of a member of an employee's immediate family. The term "immediate family" shall mean an employee's spouse, child, father, mother, sister, brother, grandparents, father-in-law or mother-in-law."

or take any action relative to any of the foregoing proposed amendments.

WAGE AND SALARY CLASSIFICATION PLAN

PROPOSED BASIC SCHEDULE OF SALARIES AND WAGE RATES — 1966
FOR CLASSIFIED POSITIONS

POSITION	*Min.*	*1 Year After*	*2 Years After*	*3 Years After*
Administrative and Clerical — All Departments				
Executive Secretary	$10,500	$11,500	$12,500	$13,500
Accountant — Office Manager	5,820	6,110	6,400	6,680
Administrative Assistant	5,820	6,110	6,400	6,680
Secretary to Executive Secretary (35 hrs.)	4,630	4,860	5,090	5,310
Principal Clerk (35 hrs.)	4,370	4,600	4,840	5,070
Senior Clerk (35 hrs.)	3,830	4,060	4,300	4,530
Machine Room Clerk (35 hrs.)	3,610	3,810	4,010	4,210
Switchboard Operator (35 hrs.)	3,610	3,810	4,010	4,210
Junior Clerk (35 hrs.)	3,280	3,490	3,680	3,880
Public Health				
Registered Professional Nurse (40 hrs.)	$4,660	$4,900	$5,150	$5,390
Public Health Nurse No. 1 (40 hrs.)	5,050	5,290	5,540	5,780
Public Health Nurse No. 2 (40 hrs.)	5,740	5,820	6,100	6,270
Public Health Nursing Supervisor (40 hrs.)	6,410	6,680	6,960	7,230
Secretary to the Board of Health	4,370	4,600	4,840	5,070
Board of Health Inspection (Agent P. T.)	2.76/hr.			
Nurses' Aide	2.00/hr.			

Public Safety

Police Chief	$8,360	$8,710	$9,050	$9,400
Police Sergeant (44 hrs.)	6,500	6,810	7,110	7,420
Patrolman (44 hrs.)	5,650	5,930	6,220	6,500
Fire Chief	8,360	8,710	9,050	9,400
Fire Captain (56 hrs.)	6,500	6,810	7,110	7,420
Firefighter (56 hrs.)	5,650	5,930	6,220	6,500
Firefighter — Electrician (56 hrs.)	6,110	6,390	6,680	6,960
Firefighter — Mechanic (56 hrs.)	6,110	6,390	6,680	6,960
Inspector — Building and Wire (40 hrs.)	6,510	6,810	7,100	7,400
Special Patrolman (Traffic)	2.39/hr.			
Intermittent Patrolman	2.47/hr.			
Call Firefighter	2.39/hr.			
Call Firefighter — Full day or night shift	20.00/shift			
Policewoman	$125.00 (mo.)			

Library

Librarian	$6,670	$6,950	$7,220	$7,500
Assistant Librarian (35 hrs.)	5,440	5,710	5,980	6,250
Children's Librarian (35 hrs.)	5,440	5,710	5,980	6,250
Library Assistant (35 hrs.)	3,940	4,170	4,410	4,640
Library Assistant (P. T.)	2.08/hr.			
Library Page (P. T.)	1.25/hr.			

Public Works

Highway Superintendent	$8,360	$8,710	$9,050	$9,400
Assistant Highway Superintendent (40 hrs.)	7,170	7,480	7,780	8,090

POSITION	*Min.*	*1 Year After*	*2 Years After*	*3 Years After*
Water Superintendent	8,360	8,710	9,050	9,400
Cemetery Superintendent	6,390	6,690	6,970	7,270
Park Superintendent	5,560	5,840	6,120	6,400
Working Foreman — Water (40 hrs.)	2.89/hr.	3.01/hr.	3.12/hr.	
Water Maintenance Man (40 hrs.)	2.65/hr.	2.76/hr.	2.87/hr.	
Town Surveyor	7,930	8,270	8,610	8,950
Highway Mechanic	2.76/hr.	2.87/hr.	2.99/hr.	
Heavy Equipment Operator and Working Foreman, Highway	2.76/hr.	2.87/hr.	2.99/hr.	
Heavy Equipment Operator	2.55/hr.	2,67/hr.	2.79/hr.	
Equipment Operator	2.37/hr.	2.50/hr.	2.61/hr.	
Meter Reader and Repairman	2.37/hr.	2.50/hr.	2.61/hr.	
Laborer	2.19/hr.	2.31/hr.	2.43/hr.	
Laborer — Probationary	2.19/hr.			
Laborer — Casual or P. T.	2.00/hr.			

This article has been inserted in the Warrant at the request of the Personnel Board to cover its recommendations with respect to change in classifications, adjustment in salary and wage levels, and suggestions for keeping the personnel plan current.

Following is the report of the Personnel Board, with its recommendations:

"Following the adjournment of the Town Meeting in 1965, the Wayland Personnel Board completed its development of standard position descriptions for employees of the Town, including compensation rates. These studies were made with the cooperation of a Personnel Management Consultant, whose contract was approved by the Selectmen, the Finance Committee and the Personnel Board.

This year's studies, as in the past, included comparisons with most Eastern Massachusetts towns whose population and tax base were comparable to Wayland's, all adjacent towns to Wayland, a general statewide study, and study of comparable industrial positions in the area. Meetings were held with department heads and/or Commissioners of each department and their recommendations were also considered. These evaluations, together with the findings of our Personnel Consultant, formed the basis for the recommended changes to the Wage and Salary Plan contained in this Article. These recommendations are based on long and exhaustive studies and the Personnel Board earnestly urges that they be adopted at Town Meeting. They are concurred in by the Board of Selectmen and the Finance Committee.

Each Article in the Wage and Salary Classification Plan is reviewed annually to assure fair and equitable treatment of Town employees and upon vote of the Town Meeting, new articles have been added as needed to the Plan.

In addition, recommendations outside the scope of responsibility of the Personnel Board, have been made to the Finance Committee and the Selectmen concerning matters which indirectly affect compensation and working conditions.

It is our considered opinion that these adjustments will continue our policy of providing equitable salaries and maintaining a competitive position with other towns.

BASIC COMPENSATION RATES AND CLASSIFICATIONS

The Personnel Board, with the assistance of the Personnel Consultant, has completed the task begun two years ago, to equate all jobs under its jurisdiction. This has resulted in a plan that requires only minimal, annual services of the Consultant, and enables the Personnel Board to work efficiently at keeping the Plan current at small cost to the Town. The recommended schedule is set forth following the Finance Committee's Budget. The present schedule is presented, following the recommended schedule, for comparative purposes. The recommendation is based on a general increase, including cost of living of approximately 4%, except the positions of:

Executive Secretary; Public Health Nursing Supervisor; Police Chief; Fire Chief; Building and Wiring Inspector; Call

Firefighter; Library Assistant (P. T.); Library Page (P. T.); and Highway, Water, Cemetery and Park Superintendents, which were evaluated on an individual basis.

In general, the Board felt that a greater spread between department heads, and other department employees, was necessary.

A major change in the Plan recommended this year, is to reduce the number of years to reach maximum salary, from five years to three years in three equal steps. This change was recommended by several Town Departments, and was studied by the Board, and founded to be in line with present trends of other towns.

It is recommended that these changes be effective beginning with the first pay period following final adjournment of the 1966 Town Meeting.

The total 1966 cost for these rate changes is estimated to be $29,000.

The recommended schedule also includes additions and minor changes in classifications and position descriptions, to more closely correlate job titles with job descriptions.

The title "Administrative Assistant"; "Nurses Aid" and "Secretary to the Board of Health", have been added.

It is the policy of the Personnel Board and the Finance Committee to recommend that no town employees be given a decrease in pay, because of the recommended changes.

CHANGES IN BASIC PLAN

For the most part, changes will be a minor revision for the purpose of clarification. The vacation policy has been rewritten to encourage employees to take their vacation each year.

ADDITIONS AND DELETIONS TO BASIC PLAN

Article 5 VE (Death in a family) is recommended in order to assist department heads to administer such situations fairly and consistently.

Article 5 VB, Section 2, is recommended to be deleted as unnecessary, since Section 1 was rewritten to cover this same material."

The Finance Committee believes that the Personnel Board and its Consultant have made a thorough study of the compensation situation this year, and concurs in the above recommendations.

Article 4. To grant money for necessary Town purposes.

See Finance Committee Report.

Article 5. To see if the Town will vote to fix the salary and compensation of all elective officers of the Town, as provided by the General Laws (Tercentenary Edition) Chapter 41, Section 108, and set the effective date of such salary and compensation.

The salaries of elective officers are not covered under the Wage and Salary Classification Plan and must, therefore, be established annually by the Town.

The Finance Committee recommends that the salaries for elective officers be set as indicated in the budget, and that they be effective as of January 1, 1966

Article 6. To see if the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow money in anticipation of the revenue for the financial year beginning January 1, 1966, in accordance with provisions of General Laws, Chapter 44, Section 4, and to renew any note or notes as may be given for a period of less than one year, in accordance with the provisions of General Laws, Chapter 44, Section 17; or take any other action relative thereto.

It is under this article that the Town Treasurer is regularly given authority to borrow money during the year in case of need, pending the receipts from the collection of taxes in October and November.

The Finance Committee recommends the approval of the article.

Article 7. To see if the Town will vote to authorize the Board of Selectmen to sell, or otherwise dispose of the following:

(1) The Police Department's present two 1965 Chevrolet station wagons;

(2) The Highway Department's present 1956 4½-ton Diamond T. dump truck;

(3) The Cemetery Department's present 1961 one-ton Ford pick-up truck;

(4) The Fire Department's present 1935 Ford — American La France 500-gallon pumper;

(5) The Fire Department's present 1963 Chevrolet station wagon — Chief's car;

in connection with the purchase of new equipment by the respective departments; or take any action relative thereto.

The sale, trade-in, or disposal of Town property requires a vote of the Town. Funds for the purchase of new equipment for which the old is being traded, or sold, are provided for in the budgets of the respective departments or under Article 9.

The Finance Committee recommends the approval of the article.

Article 8. To see if the Town will appropriate sums of money for the Water Department, determine whether the money shall be provided for by appropriation from available funds in the Treasury, by taxation and/or by borrowing; or take any action relative thereto.

This article provides funds for the operation of the Water Department for the calendar year 1966. All of the funds will be provided for from the Water Department Revenue. The proposed budget is as follows:

(1)	Water Coupon Notes, Bonds and Registered Notes Maturing in 1966 — Payment of Principal		$10,000.00
(2)	Water Coupon Notes, Bonds and Registered Notes — Payment of Interest		2,640.00
(3)	Water Department — Maintenance:		
	Salaries:		
	Superintendent	$9,233.20	
	Working Foreman	6,537.40	
	Maintenance Men (2)	11,529.70	
	Labor	25,000.00	
	Town Office (2)	8,772.75	
		$61,073.05	61,073.05
	Appropriation		46,000.00
(4)	Water Main Extensions — Old Connecticut Path		6,500.00
	Oxbow Road		14,000.00
(5)	Refund Account		10,000.00
			$150,213.05

The Finance Committee recommends the approval of the article.

Article 9. To see if the Town will vote to authorize the appropriation or transfer from available funds of a sum of money for the purchase of a 4½-ton dump truck chassis for the use of the Highway Department and for the purchase of a 750-gallon pumping engine for the use of the Fire Department; or take any action relative thereto.

The Town regularly appropriates and reserves money in two separate accounts for the ultimate purchase of heavy equipment for the Highway Department and for the Fire Department. A long-term schedule of heavy equipment replacement is being followed in both departments. In 1966, the Highway Department proposes the purchase of a new 4½-ton dump truck to replace a similar piece of equipment bought in 1956. The Fire Department plans to purchase a new 750-gallon pumping engine to replace the 500-gallon pumping engine which the Town has owned since 1935.

The Finance Committee recommends the approval of the article and the transfer from "Highway Department — Heavy Equipment — Special Account", the sum of $8,100, and from "Fire Department — Major Equipment — Special Account" the sum of $20,000, to make the two respective purchases.

Article 10. To see if the Town will vote to appropriate and assess a sum of money for the reconstruction and improvement of Chapter 90 Roads, said money to be used in conjunction with any money which may be allotted by the State or County, or both, for this purpose, the work to be done under the supervision of the Road Commissioners; or take any action relative thereto.

This is the annual article under which the Town appropriates and assesses a sum of money for the construction of Chapter 90

Roads, a road program jointly entered into by the Town, County and State. The Town puts up 25% of the total appropriation, the County 25%, and the State 50%. For 1966, the County's allocation is $6,700 and the State's is $13,400, which together call for an appropriation from the Town of $6,700.

The Town is now in the process of relocating and reconstructing the piece of Cochituate Road at the Sandy Burr Country Club. An appropriation was made last year. The job, as originally laid out, called for a larger expenditure than is normally made in one year. A 1966 appropriation, therefore, will be needed to complete the job and it might be that the job cannot be completed until 1967, if a realignment of the road, as now contemplated by the County south of the Sandy Burr Club, is eventually decided upon.

The Finance Committee recommends the approval of the article.

Article 11. To see if the Town will vote to accept various conveyances, gifts, and devises to the Town; or take any action relative thereto.

This is a regular article in the Warrant to permit the Town to accept various gifts and conveyances which it has received during the year, or is about to receive. At the time of the Town Meeting, the Town Counsel will make recommendations which will have been reviewed by the Finance Committee in advance of their having been made.

The Finance Committee recommends the approval of the article.

Article 12. To see if the Town will vote to authorize the Selectmen on behalf of the Town to give a good and sufficient deed to Russell T. Kerr and Elizabeth D. Kerr, and those claiming title by, through or under them, by instruments of record, in order to clear the record title of a cloud caused by a mistake in the description of an Order of Taking by the Town of Wayland, recorded with Middlesex South Registry of Deeds, Book 10298, Page 185, said deed to convey a fee simple interest in the following described parcel of land:

NORTHWESTERLY by land of Kerr and by Campbell Road, 424.76 feet;

SOUTHWESTERLY 114 feet;

SOUTHEASTERLY by the Northwesterly sideline of Lot 5 extended Northeasterly to the Northeasterly sideline of the 50 foot wide easement about 474.23 feet;

NORTHEASTERLY by the Northeasterly sideline of the 50 foot wide easement shown on plan hereinafter referred to.

Said parcel of land is shown as the parcel marked "Russell T. and Elizabeth Kerr" on a plan entitled, "Plan of Land in Wayland, Mass." dated December 23, 1964, recorded with Middlesex South Registry of Deeds, Book 10789, Page 360, and that portion of the 50 foot wide easement shown on said plan embraced within the Southeasterly and Northwesterly sidelines of said parcel as extended in a Northeasterly direction to the Northeasterly sideline of said 50 foot wide easement shown on said plan, or take any action in relation thereto.

This and the following article are inserted in the Warrant by the Town Counsel to correct an error which was made in the acquisition of the land for the new well site in North Wayland. The votes made by the Town in 1962 and 1964 were correct, but there was an error in the taking, in that the plan used for the taking went beyond the vote of the Town. To correct the title it is, therefore, necessary to reconvey to the Kerrs Lot 6 under this article, and under the subsequent article, to make another taking of the total area covered by two votes in 1962 and 1964.

The Finance Committee recommends the approval of the article.

Article 13. To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, acquire by gift or otherwise, on behalf of the Town of Wayland, for water purposes, the fee simple in the first two parcels of land hereinafter described, and an easement for a right of way and for the installation, maintenance, repair, and renewal of utilities in, over, and under the third parcel of land hereinafter described.

The first parcel is bounded and described as follows:

NORTHEASTERLY by land of Denio and Kerr, 579 feet, more or less;

EASTERLY by land of Denio, 390 feet;

NORTHERLY by land of Denio, 445 feet;

EASTERLY by land of Sudbury Valley Trustees, Inc., 260 feet, more or less;

SOUTHERLY by land of Leary and Riley in two courses totaling 1,215 feet, more or less;

SOUTHWESTERLY by land of Zearfoss 610 feet, more or less;

SOUTHERLY by land of Zearfoss, 280 feet more or less;

WESTERLY by Lot 14 and part of Lot 5, 143.57 feet;

NORTHEASTERLY by land of Kerr, 228 feet;

NORTHWESTERLY by land of Kerr, 502.46 feet.

Said parcel contains 22.1 acres, more or less, and is subject to a 20 foot wide drain easement as shown together with this parcel on a plan of land entitled, "Plan of Land in Wayland, Mass." dated December 12, 1962, revised March 4, 1963, Everett M. Brooks Co., Civil Engineers, recorded with Middlesex South Registry of Deeds, Book 10298, Page 185. A portion of the above described land is Registered Land and is a portion of the land described in Certificate of Title No. 105839, Registration Book 659, Page 89, Middlesex South District Registry of the Land Court.

The second parcel of land is bounded and described as follows:

NORTHWESTERLY by the Southeasterly line of land of Kerr extended in a Northeasterly direction to the Northeasterly sideline of the 50 foot wide easement shown on the plan hereinafter referred to, 474.23 feet;

SOUTHWESTERLY by land shown on said plan as belonging to the Town of Wayland, 114 feet;

SOUTHEASTERLY by the Northwesterly line of land shown as Town of Wayland on said plan extended in a Northeasterly direction to the Northeasterly sideline of said 50 foot wide easement, 502.46 feet;

NORTHEASTERLY by the Northeasterly sideline of said 50 foot wide easement.

Said parcel is shown as Lot 5 on a plan entitled "Plan of Land in Wayland, Mass. owned by Russell T. and Elizabeth Kerr" dated December 28, 1964, recorded with Middlesex South Registry of Deeds, Book 10789, Page 360, together with that portion of the land marked "50′ wide easement" on said plan which lies between the Northwesterly and Southeasterly sidelines of said Lot 5 extended in a Northeasterly direction to the Northeasterly sideline of said 50 foot wide easement.

Th third parcel of land is bounded and described as follows:

NORTHWESTERLY by Campbell Road, 50.45 feet;

SOUTHWESTERLY by land of Kerr, 210 feet;

SOUTHEASTERLY by the extension of the Northwesterly sideline of Lot 5 in a Northeasterly direction to the Northeasterly line of said 50 foot wide easement about 59.68 feet;

NORTHEASTERLY by the Northeasterly sideline of said parcel marked "50′ wide easement."

Said third parcel is a portion of the "50′ wide easement" shown on plan recorded with Middlesex South Registry of Deeds, Book 10789, Page 360, or take any action relative thereto

The story in connection with this article is detailed under the previous article, and calls for no further explanation.

The Finance Committee recommends the approval of the article.

Article 14. To see if the Town will vote to accept as a Public Town Way, the relocation of a portion of the road known as Cochituate Road, as laid out by the Board of Selectmen and as shown on revised plan on file with the Town Clerk; to authorize the Board of Selectmen to acquire the necessary land, including easements for drainage and slope, by purchase, gift, eminent domain, or otherwise, to appropriate and assess a sum of money for the acquisition of such land, or any portion thereof, and for other costs in connection therewith; or take any action relative thereto.

The Highway Department and the County Commissioners are in agreement that the present plans for reconstructing a portion of Cochituate Road to eliminate the so-called "Dead Man's Curve" were not originally projected far enough to the south, nor to the east, to sufficiently minimize the curvature of the road. The County Commissioners are agreeable to an extension of the existing work. The purpose of this article is to provide for the revised layout as approved by the County and State.

The Finance Committee recommends the approval of the article.

Article 15. To see whether the Town will vote to provide for a study and report on the advisability and suitable means of establishing tenure for police and fire department personnel; or take any action relative thereto.

This article is inserted in the Warrant to afford the Town the opportunity of providing for a study of the methods by which the

police and fire department personnel might be given protection as to tenure in their departments. Under it, the whole matter of adoption of Civil Service and possible alternatives could be reviewed. The Finance Committee feels that at least a study and recommendation from the Personnel Board should be forthcoming before the Town is asked to settle the matter one way or the other. While there are some advantages to the granting of tenure in these departments, there are also many disadvantages. Fully recognizing the fact that a Civil Service question affecting only the Police Department will be on the ballot at the time of the Town election, the Finance Committee feels it should point out that the matter comes forward on a petition signed by only a portion of the regular police department and that the Town will have had no opportunity to review and discuss the matter before it finds the question on the ballot.

The Finance Committee feels that the approval of a study by a proper committee is a far better way to handle the entire matter.

Article 16. To see if the Town will vote to enlarge the existing Historic District by the addition of the following areas of land shown as Area 1 and Area 2 on a plan on file with the Town Clerk entitled "Plan of Proposed Historic District" dated January 19, 1965, Amended December 1965 by the Wayland Engineering Department;

Area 1. Land now or formerly of Irving and Rachel A. Sametz and a portion of Pelham Island Road, bounded and described as follows: beginning at a point on the westerly sideline of Cochituate Road at the most northerly corner of said Sametz property at property now or formerly of Gilman A. Brown; thence running southerly about 105 feet along said westerly sideline of Cochituate Road to a point at the southerly sideline of Pelham Island Road; thence southwesterly about 100 feet along the southerly sideline of said last mentioned road to a southerly extension of the westerly boundary of said Sametz property; thence northerly about 95 feet crossing said road and along the boundary between land now or formerly of Marshall and said Sametz property to said land of Brown; thence northeasterly about 75 feet by said land of Gilman A. Brown to the westerly sideline of Cochituate Road at the point of beginning.

Area 2. Land of the First Parish in Wayland on the westerly side of Cochituate Road and portions of Cochituate Road and of land of the Town of Wayland, bounded and described as follows:

Beginning at a point at the intersection of the westerly sideline of Cochituate Road, the southerly sideline of Boston Post Road and Mill Brook; thence running southeasterly about 160 feet across Cochituate Road to land of the First Parish in Wayland; thence southerly about 230 feet along said land to the southerly boundary of the Historic District as established by vote of the 1965 Annual Town Meeting, about 100 feet across Cochituate Road to the westerly sideline of Cochituate Road at the boundary between land of the First Parish in Wayland and land now or formerly of Frederick L. and Ruth J. Heinrich; thence westerly about 240 feet, northerly about 25 feet and again westerly about

55 feet by said Heinrich land to land of the Town of Wayland; thence northerly about 75 feet by said Town land; thence northerly again about 200 feet across land of the Town of Wayland to Mill Brook at the southeasterly corner of land now or formerly of Einar P. and Joyce L. Robsham; thence easterly along said brook to the sideline of Cochituate Road at the point of beginning;

or take any action relative thereto.

This article is inserted in the Warrant by the Historic District Commission. It provides for the inclusion in the District of three parcels of land not included in the original District, but fundamentally essential to the rounding-out and completion of the area as a unit.

The first parcel is located at the corner of Pelham Island and Cochituate Roads on the northwesterly corner of the intersection of Cochituate Road, Pelham Island Road and Millbrook Road. The second and third parcels are located at the corner of the Boston Post Road and Cochituate Road, at the southwesterly corner of the intersection. The owners are in agreement with the proposal here made. Prior to the Annual Meeting a public hearing will have been held on the matter. No expenditure on the part of the Town is involved.

The Finance Committee recommends the approval of the article.

Article 17. To see if the Town will vote to authorize the Board of Selectmen to lease with an option to purchase or to acquire by purchase, gift or otherwise, for recreational and/or automobile parking purposes, all or any portion of the land with the buildings thereon on Main Street, Cochituate, shown as land of Hannah Williams Playground, Inc. on Plate 51D of the Town Atlas, with an area of about 8/10 acre; and to raise and appropriate or transfer a sum of money therefor; or take any action relative thereto.

This and the following article deal with two pieces of property located in the center of Cochituate on the easterly side of Main Street. The first is the Hannah Williams Playground, owned by a local citizen group of Trustees. It has 190 feet of frontage, about 185 feet of depth, and contains about 8/10 acre of land. The property includes a small granite building and was formerly more extensively than now used for a playground for small children. Because of vandalism, the building has been boarded up and is no longer in use. The second piece, No. 81 Main Street, is owned by William J. and Muriel Fitzpatrick and contains about ¼ acre of land. The property has about 82 feet of frontage, a depth of 130 feet, and has an old three-story frame building which has been an intermittent source of trouble to the Town. Only three of its five apartments are occupied, the Town having denied permission for the use of the other two until certain building requirements are met.

A plan has been developed of the combined sites which would contemplate the demolition of both buildings, the retention of the present curbing and sidewalks, and the installation of an off-street, inside, narrow parking strip about 45 feet deep for a distance of 272 feet along Main Street. The removal of the three-family house

and the inclusion of much of the area it now occopies would restore the open site now occupied by the playground to approximately its same present area, after taking out land from both for the suggested parking.

The Hannah Williams Playground Trustees have been approached and have agreed to deed or lease their property to the Town, under the conditions that the land be used substantially as shown on the plan for parking and open space. Whereas it normally might be desirable to purchase the property outright at this time at a suggested price of $20,000, it seems preferable to the Finance Committee to defer a purchase to another year, acquiring the Fitzpatrick property at this time, since it is now available, and to in the interim period lease the Hannah Williams property for a year at a price of $1,000, which amount could later be credited on the purchase price. Under a proposed lease, the Town would hold an option to purchase at any time during which the lease was in effect. It is further contemplated that such amounts as are paid to the Hannah Williams Trustees either in rent or purchase price be turned over to the Town's own duly-elected Commissioners of Trust Funds, to set up a fund the income on which would be used for a scholarship, or scholarships, for graduates of the Wayland High School, to be awarded annually by the Hannah Williams Trustees. In this manner, the Trustees, while divesting themselves of the ownership of their assets would, in effect, still be carrying out the original will of the Williams family.

The Fitzpatricks have been approached with a view to the purchase of their property at a price of approximately $25,000, which is within the range of appraisals secured by the Town.

The need for weekday parking for customers of the stores and for Sunday parking for church goers has long been apparent. If this proposal were carried through, it would constitute a major improvement in the center of Cochituate Village and would greatly help the traffic situation at a very busy intersection. The parking, as laid out, would be safe, the present feeling of open space at the Center would be maintained and the original purpose of the donor of the Hannah Williams Playground could be maintained.

The Finance Committee recommends that the Selectmen be authorized to lease from the Hannah Williams Trustees their entire property for one year for $1,000, on the condition that the lease carry an option for purchase.

Article 18. To see if the Town will vote to authorize the Board of Selectmen to purchase or take by eminent domain, gift or otherwise, for recreational and/or automobile parking purposes, the parcel of land with the buildings thereon, on Main Street, Cochituate, adjoining the Hannah Williams Playground, shown as land of William J. and Muriel Fitzpatrick on Plate 51D of the Town Atlas, with an area of about ¼ acre; and to raise and appropriate or transfer a sum of money therefor; or take any action relative thereto.

The explanation on this article is as outlined under the previous article.

The Finance Committee recommends the approval of the article.

Article 19. To see whether the Town will vote to sell and convey to Hugh P. and Phyllis R. Taylor the Town's right, title and interest in the unnamed way extending from Bent Avenue to Dudley Pond shown on Plate 47C of the Town Atlas, adjoining lots 108-110 shown on said Plate, subject to reserved easements for drainage therein.

Hugh P. and Phyllis R. Taylor own a residence at No. 57 Bent Avenue, located on a lot of 19,300 square feet, adjacent to a 40 ft. wide Right-of-Way extending from Bent Avenue to Dudley Pond, a distance of about 150 feet, down a steep slope. The Town has no interest in retaining ownership in the Right-of-Way and in order to afford additional protection to the Taylor property, it is proposed that the Town convey, for a nominal consideration to the Taylors, all of the Town's rights in the unnamed Right-of-Way, retaining only an easement for drainage from Bent Avenue.

The Finance Committee recommends the approval of the article.

Article 20. To see if the Town will vote to authorize the Board of Selectmen to purchase, take by eminent domain, gift or otherwise, for Recreational purposes, the parcel of land between Bent Avenue and Dudley Pond shown on Plate 47C of the Town Atlas as land of Lydia Schnell, Lots 111-112, with an area of 8,000 sq. ft. and as shown on a compiled "Plan of Land in Wayland, Mass., owned by Lydia Schnell" dated October 23, 1964, Engineering Department, Wayland, Mass.; and to raise and appropriate or transfer a sum of money therefor; or take any action relative thereto.

This article proposes the acquisition of a narrow, vacant lot 42 feet in width, located on Bent Avenue at the foot of Cottage Street between two Town-owned, tax title lots of 13,100 sq. ft. and 10,900 sq. ft., respectively. As has been previously pointed out to the Town, the topography at this point is such that neither this lot, nor the Town lots are suitable for building without considerable difficulty and sewage disposal problems. The Real Estate Advisory Committee has recommended that this property be acquired by the Town.

The Town has had a letter from Mrs. Schnell, now residing in California, to the effect that she would be prepared to sell her lot for $500. The price is well within the appraisal which the Town has had made of the property.

The Finance Committee recommends the approval of the article.

Article 21. To see if the Town will vote to authorize the Board of Selectmen to purchase or take by eminent domain, gift or otherwise for recreational purposes, the parcel of land with the buildings thereon, on Dudley Road at the end of Bayfield Road, shown on Plate 47A of the Town Atlas as land of Lester E. Wharton, lots 269-271, with an area of 4,620 square feet; and to raise and appropriate or transfer a sum of money therefor; or take any action relative thereto.

This article is inserted in the Warrant, seeking to acquire for the Town a property consisting of a small, boarded-up, frame building located on a lot of less than required area, at the end of Bayfield Road, between the road and Dudley Pond. The topography and

slope of the lot are such as to make impossible the installation of proper sewerage system and the building, therefore, is unuseable.

If the option is secured by the time of the Town Meeting, the Finance Committee is prepared to recommend the approval of the article, so that the building may be removed and the land combined with contiguous land now in the Town's ownership.

Article 22. To see whether the Town will vote to establish a Recreation Commission, and establish its powers and duties and the manner of its selection.

Three articles inserted in the Warrant were referred to the Committee on Town Government for consideration. The subject matter of the first, the establishment of a Recreation Commission, and the second, the consolidation of the Park and Cemetery Departments, were dealt with at some length at the Special Town Meeting held in December 1965. The third deals with the possibility of having the Town adopt provisions of the General Laws which would provide for the appointment of a Commissioner of Public Safety.

The Committee on Town Government, enlarged to seven members as a result of the vote at the December 1965 Special Meeting, has been holding regular meetings and has had all three articles under consideration and study. It has held hearings with those persons who have any interest in the articles, has reviewed all studies that have been made on the various subjects, and has obtained information from other towns with respect to these matters, with a view to making a full report to the Town.

As this Warrant goes to the printer, the Committee has reached a decision with respect to a recommendation on the matter of the Recreation Commission and the consolidation of the Park and Cemetery Departments, which is embodied in its full report and which will be available at the time of the Town Meeting.

With respect to a proposed Recreation Commission, the Committee advises that, "Presently the Park Department provides and cares for outdoor recreational facilities and plans for improvements and additional facilities. It does not organize or supervise activities, however, except the beach. The Commissioners are of the opinion that recreational activity is now very well handled by volunteer groups such as the Wayco organization, and that it is better handled in this way than by the Town. The Park Department has recently distributed a study of recreation in Wayland by the League of Women Voters which lists and describes all of the various recreational activities now operating in town. The report states: 'Wayland is extremely fortunate in having an extensive sports program for its young people. This program is directed and staffed entirely by volunteers, as in fact, is the major portion of all recreational activity in the town.' . . . Several years ago, the Town appointed a Recreational Advisory Committee. In its 1964 report the Advisory Committee concluded that the Town should not, at least for the present, establish a paid post as Recreation Director. Instead, they recommended that the Town either expand the Park Department to five members, with responsibilities for park and recreation, or create a three-member Recreation Commission. We

concur with this recommendation." The Committee on Town Government goes on to state that, "Of the two alternatives suggested by the Recreational Advisory Committee, we prefer the enlargement of the membership and responsibilities of the Park Department. If a separate Recreation Commission were to be established, with the facilities remaining under the Park Department, there would be danger of bureaucratic conflict and confusion. We think it best to have facilities and the activities using the facilities under one Board." The Committee on Town Government's report concludes that, "We therefore recommend that the Park Board be expanded to a membership of five. This can be accomplished at the 1966 Annual Meeting if the Town votes to consolidate the Park and Cemetery Departments, because the article for the purpose calls for a new Board of five members."

The Finance Committee concurs in these conclusions reached by the various committees and recommends that the article be passed over.

Article 23. To see whether the Town will vote to direct the Board of Selectmen to request the Massachusetts General Court to enact Legislation providing for the establishment of a Park and Recreation Department, the Commissioners of which shall have the powers and duties of the Park Commissioners and Cemetery Commissioners, including those of the Tree Warden and Superintendent of Moth Extermination; or take any action relative thereto.

A substantial portion of the story involving this article proposing the consolidation of the Park and Cemetery Departments has been covered in the explanation under the previous article. The Committee on Town Government, in its report, points out that it has consistently favored consolidation of small departments, which makes possible more efficient use of personnel and equipment and the upgrading of the job of superintendent, which should promote efficiency. It further states that, "Several years ago, the work of the Tree Warden and the Superintendent of Moth Extermination were placed under the supervision of the Board of Cemetery Commissioners, placing all of these functions under one superintendent and one Board. This has proved to be a very desirable move."

"The Park and Cemetery Departments are both small, each having only three or four full-time employees, including their working superintendents. They both care for grass, trees and shrubs, and therefore require similar skills and equipment, all of which is now housed in the same section of the highway garage. Their work could appropriately be supervised by one man. At the same time, their tasks are somewhat different and each has therefore acquired special skills and equipment which the other lacks, but which should prove useful to the other in a combined operation."

It goes on to say that, "All of the Commissioners, both Park and Cemetery, expressed themselves as favoring consolidation and indicated that it should work out well in operation."

The Committee on Town Government feels that if a Recreation Commission is not established, the consolidated Park and Cemetery Board should consist of five members, as provided for in the bill,

but that the terms of the Commissioner should be limited to three years. If a Recreation Commission were to be established, it suggests that a combined Park and Cemetery Board should have only three members.

The Finance Committee concurs in the recommendations made by the Committee on Town Government, calling for the consolidation of the Park and Cemetery Departments and, therefore, recommends approval of the article.

Article 24. To see if the Town will vote to make the Sidewalk Committee a permanent committee and said committee to consist of five members; Chairman, a Member of the Highway Commissioners, to be chosen by the Highway Commissioners, and four members-at-large to be chosen by the Board of Selectmen, and that the said committee report to the Town through its Annual Town Meeting every two years from the establishment of the Committee, or take any action relative thereto.

The Sidewalk Committee, consisting of one Highway Commissioner, one member of the School Committee, one member of the Planning Board, one member of the Finance Committee, and one member-at-large, has submitted a full report which has been transmitted to the voters, covering a proposed construction program which normally would extend over a period of the next ten or fifteen years, and calling for annual appropriations of about $7,500 a year.

In conjunction with the filing of its report, the Committee introduced this article in the Warrant, which would provide for a permanent committee, composed of one member of the Highway Commission and four members-at-large chosen by the Selectmen, with staggered terms. It suggests a permanent committee to keep the program going, to be responsible for the priorities of the various pieces of work to be done and, in general, to provide surveillance over the entire program.

The Finance Committee feels that there is no need for a permanent committee, nor for the staggered term arrangement, but that a committee limited to a period of five years and made up of one member of the Highway Commission, as suggested, two appointees of the Selectmen and two appointees of the Moderator, all to serve for five years, would be a simpler and a satisfactory arrangement. This alternative has been discussed with the Chairman of the Sidewalk Committee and we are advised that this would accomplish the purposes of the Committee.

The Finance Committee, therefore, recommends the approval of the article, subject to the slight variation suggested.

Article 25. To see whether the Town will vote that there be included in the Warrant for the 1967 Annual Town Meeting, a question on the official ballot for that meeting, as to whether a Chief of Police and Fire Departments, to be designated as Commissioner of Public Safety, shall thereafter be appointed by the Board of Selectmen; all in accordance with Sections 21 and 101 of Chapter 41 of the General Laws; or vote to have a study made of the advisability of providing for such appointment; or take any action relative thereto.

As outlined under a previous article, the subject matter of this article is now being studied by the Committee on Town Government and, therefore, any recommendation by the Finance Committee will await the conclusion of that study.

Article 26. To see if the Town will vote to establish a Power and Light Committee to be appointed by the Board of Selectmen and consisting of five members, one for a term of three years, two for terms of two years, two for terms of one year, all appointments thereafter to be for three years each to continue to study the matter of the proposed Boston Edison Company high tension transmission lines; to study the feasibility of proposals for extension, modification or underground installation of distribution lines within and through the Town; and with respect to these matters to advise the Selectmen, Planning Board and other Town boards and committees that may be concerned with or affected by the means employed or proposed for the transmission or distribution of electrical energy within or through the Town; or take any action relative thereto.

This article is inserted in the Warrant by the present temporary Committee on Underground Wires, and asks for the establishment of a permanent Power and Light Committee, consisting of five members to be appointed by the Board of Selectmen, the members to have staggered terms. It advises the Finance Committee that, as a result of the overhead high tension power line controversy with the Edison Company, it feels that the authorization granted the temporary committee is too narrow and it suggests that the authority be extended to include distribution of power as well.

The proposal follows closely that adopted in Sudbury several years ago, which apparently has been working out satisfactorily in that Town. The Committee is not asking for any appropriation at this time, as they have spent very little and there is a fairly substantial carried-over balance. In view of the changing situation with respect to distribution of power, the Finance Committee feels that the special committee recommendations have some real merit.

The Finance Committee, therefore, recommends the approval of the article.

Article 27. To see if the Town will vote to amend the Town By-Laws by adding the following article:

ARTICLE — MANURE COVERS

Section 1. Any person or persons causing manure, or fertilizing material that cultures flies, to be spread on an area of land, in any month except November, December, January, February and through the 17th day of March, and containing more than four thousand (4,000) square feet of land, shall cause said manure or fertilizing material that cultures flies, to be covered or plowed under within forty-eight (48) hours from the time the first application is spread on said land. If spreading is done during November, December, January, February and through the 17th day of March, the manure or fertilizing material that cultures flies need not be covered or plowed under.

Section 2. Any person violating this By-Law shall be subject to a fine not exceeding Fifty (50.00) dollars for each offense.

This article has been inserted in the Warrant by a written petition of more than ten voters. It seeks to set up requirements to be followed by those who, in farming land, use manure for fertilizer.

The Finance Committee has held a hearing with the petitioners, who have presented a reasonably strong case for the need for a By-Law as proposed, pointing out that the problem is primarily one of attempting to control fly nuisance, stemming from the use of manure as fertilizer. The farming operations in the Town are very limited. Although there might be some question as to whether the Town ought to handle the matter by By-Law, the petitioners feel that their only remedy lies in the action sought.

The Finance Committee recommends the approval of the article.

Article 28. To see If the Town will vote to accept as a Public Town Way, the relocation of roads known as Sherman's Bridge Road and Oxbow Road at and near their intersection, as laid out by the Board of Selectmen and as shown on plan on file with the Town Clerk; to authorize the Board of Selectmen to acquire the necessary land, including easements for drainage and slope, by purchase, gift, eminent domain or otherwise; to appropriate by transfer from Available Funds, a sum of money for the acquisition of such land or any portion thereof, and for other costs in connection therewith, without any appropriation of money for construction of said roads under the Betterment Act or otherwise; or take any action relative thereto.

This article provides for the laying-out of the intersection of Sherman's Bridge Road and Oxbow Road, in order to establish property lines and to prepare for the ultimate reconstruction at this location. The plan, as filed, provides for a widening of Oxbow Road for a short distance and the taking of about 6,948 sq. ft. of land, more or less, on the southwesterly side of the road back from Sherman's Bridge Road. There is within the proposed Right-of-Way a small shed which would ultimately have to be removed, but not until such time as the Town proceeded with construction of the road.

The Finance Committee recommends the approval of the article.

Article 29. To see if the Town will vote to accept as a Public Town Way, the relocation and construction of the road known as "Oxbow Road" or a portion or portions thereof, as laid out by the Board of Selectmen as shown on two sets of plans on file with the Town Clerk; to authorize the Board of Selectmen to acquire necessary land, including easements, drainage, and slope by purchase, gift, eminent domain or otherwise; to appropriate and assess a sum of money for the acquisition of such land, or any portions thereof; construction of such way and for other costs in connection therewith; or take any action relative thereto.

This article provides for the relocation and laying-out of Oxbow Road from Concord Road westerly to Farrar Road, Lincoln, at the Lincoln line. The road is an existing Town road, which needs widening, drainage and surface, and is the entrance to a rather large area of the Town which is steadily developing. The engineering has been completed for the full length of the piece. The total cost of the undertaking involves about 2500 feet of road.

Because of the distance and the cost, the Finance Committee feels that the work should be done over a period of two or three years and that the portion to be done at this time should be from Concord Road westerly to the foot of the hill, a distance of about 800 feet. Since there will be some small land takings in connection with the improvements to be made, the Finance Committee feels that substantially all of the abutters should agree to sign off before any Town expenditure is made. The Engineering Department estimates that this portion will cost about $15,000.

The Finance Committee recommends the approval of the article involving the complete layout and the building of about 800 feet at a cost of $15,000, at this time.

Article 30. To see if the Town will vote to acquire for highway purposes by purchase, gift, eminent domain or otherwise land now or formerly of Isabel T. Stewart shown on plate 15 of the Town Atlas as lots 12 and 13 on Concord Road each containing 28,125 square feet more or less, or to acquire by purchase, gift, eminent domain or otherwise a drain easement or easements over said lots, and that there be appropriated and assessed a sum of money therefor or take any action relative thereto.

The Planning Board has inserted this article in the Warrant to take care of a bad drainage situation which has developed on Concord Road between Training Field Road and Glezen Lane. It has investigated a number of solutions and has come to the conclusion that the purchase of two lots, No. 12 and No. 13 Concord Road containing 28,125 square feet each, shown on Plate 15 of the Town Atlas, would make possible the installation of a culvert and the dumping of surface drainage on the lots purchased, and would obviate the necessity of running a drainage line some 1100 feet southerly along Concord Road. The area immediately to the rear is owned by the Sudbury Valley Trustees and, therefore, will be kept open indefinitely.

The Town has been able to obtain an option covering the two lots for $6,000. A building permit has been issued on one of the lots, and although there is some question as to whether a permit would be issuable on the other because of the lowness of the lot, the value of the two pieces together appears to be within the range of the option price.

The Finance Committee recommends the approval of the article.

Article 31. To see if the Town will authorize the Board of Selectmen to sell and convey to the abutters the parcel of land or any portion thereof shown as "20' Wide Town of Wayland Water Easement" on plan of land entitled "Plan of Land in Wayland, Mass., owned by Michael A. and Helen Vassalotti, Edward A. and Harriet M. Veno, and Richard A. and Phyllis Werby, On Brewster Road" dated December 11, 1965, Everett M. Brooks Co., Civil Engineers, subject to reserved easements for water mains and related purposes; or take any action relative thereto.

This article is inserted in the Warrant in the interest of correcting a situation which has developed in connection with the Sub-

division involving five lots on Brewster Road. It had been assumed by the developer and the Planning Board that the 20-foot strip of land shown on the Subdivision Plan as "Town of Wayland Water Easement" was an easement; whereas it now develops that the Town owns the fee in the entire strip as a part of the original construction of the 10" water line from the Rice Road Reservoir to Loker Street, Cochituate.

Treated as an easement in the Subdivision Plan, the Town-owned land was included as though owned by the developer and was used to obtain sufficient lot size and sufficient frontage to qualify three of his lots. So as to rectify the matter, it is now proposed that the developer relocate the water line in Brewster Road and on the Loker School site. The present article does not permit the carrying out of the present proposal. A new article providing for the relocation of the water line will have to be submitted at a future meeting.

The Finance Committee therefore recommends that the article be passed over at this time.

Article 32. To see if the Town will vote to authorize the Board of Selectmen to convey to Donald F. and Cynthia Copeland a certain parcel of land in Wayland, Mass., shown on a plan by Everett M. Brooks Co., dated January 17, 1958, as land of Anzivino, containing 1,650 square feet, more or less, and bounded and described as folows:

Beginning at a point where the center line of the brook intersects the Northwest sideline of Loker Street;

Then running South 32° 05′ 25″ West by the Northwest sideline of Loker Street thirty-eight (38) feet, more or less, to a point of curvature;

Thence turning and running by a curve to the right, radius twenty-five (25) feet by the Northeast sideline of Aqueduct Road, thirty-five and 19/100 (35.19) feet to a point of tangency;

Thence running North 67° 15′ 22″ West by the Northeast sideline of Aqueduct Road to its intersection with the center line of the brook, twenty-five (25) feet, more or less;

Thence turning and running Northeast by the center line of the brook by land now or formerly of Copeland, eighty-one (81) feet, more or less, to point of beginning; or take any action relative thereto.

Several years ago, the Town voted to connect Aqueduct Road with Loker Street to provide direct access to the Loker Street School for the residents located west of Loker Street and south of the Metropolitan District Commission pressure aqueduct. Takings of land from Copeland and Anzivino were involved, which resulted in the Town acquiring somewhat more land than was needed for the actual road. A remaining piece of the Anzivino taking lies north of Aqueduct Road, contiguous to the Copeland land, and a piece of the Copeland land lies south of Aqueduct Road adjacent to the Anzivino land.

At the time of the taking, assurances were given on the Town Meeting floor that such tag-end parcels as would ultimately remain in the hands of the Town would be deeded back to the owners of the

adjacent land. This and the following article are inserted in the Warrant to carry out this agreement.

This, the first article, provides for the conveyance to Copeland of a small parcel containing 1,650 sq. ft., at the junction of Loker Street and Aqueduct Road.

The Finance Committee recommends the approval of the article.

Article 33. To see if the Town will vote to authorize the Board of Selectmen to convey to Elizabeth DiCarlo, Dominic Anzivino and Frances Lazarow, Trustees, a certain parcel of land in Wayland, Mass., shown on a plan by Everett M. Brooks Co., dated January 17, 1958, as land of Copeland, containing 10,550 square feet, more or less, and bounded and described as follows:

Beginning at a point at the ditch where the Southeast sideline of Aqueduct Road crosses said ditch;

Thence running due South by the center line of the ditch to the intersection of the center line of the Brook, by lot No. 48A, one hundred forty-four (144) feet, more or less;

Thence turning and running Northeast by the center line of the brook by land now or formerly of Anzivino to the Southwest sideline of Aqueduct Road, one hundred fifty-eight (158) feet, more or less;

Thence turning and running North 67° 15′ 22″ West by Southwest sideline of Aqueduct Road, one hundred seventy-three (173) feet, more or less, to the point of beginning; or take any action relative thereto.

The explanation in connection with this article is as outlined under the previous article. It is here proposed that the Town convey a parcel just off Loker Street, fronting on Aqueduct Road, containing 10,550 sq. ft., to the group representing the Anzivino ownership of the contiguous piece.

The Finance Committee recommends the approval of the article.

Article 34. To see if the Town will vote to erect a permanent War Memorial in Wayland Center, and to appropriate a sum of money for its planning and construction; or take any action relative thereto.

The Honor Roll Committee has inserted this article in the Warrant to see if the Town would be willing to approve plans it has had drawn for it by Shurcliff & Merrill, the landscape architecture firm which developed the site plan for the present Town Hall. These plans contemplate the development of a war memorial centering around a flag pole on the Town Hall's front lawn. The over-all plan called for an expenditure of about $9,500. The Committee is prepared to make alterations cutting back the plan to some extent.

The plan provides for the erection of a flag pole with a granite base located in the middle of a small plaza circle paved with brick and flanked with some granite seating. The plan is available at the Town Office Building for inspection, and the Committee will be prepared to have slide projections made for showing at the Annual Meeting.

The Finance Committee feels that the plan proposed by the special committee is probably as satisfactory a solution as can be arrived at, providing for the ultimate dismantling of the Honor Rolls and the erection of a permanent war memorial; however, it is not in complete agreement that it should be sited on the front lawn of the present Town Hall and feels there are a number of other locations which would be equally or more suitable. Since the Committee is still in the process of cutting back the plan and the overall expenses, the Finance Committee feels that the matter can be temporarily deferred and that in the meantime, a partial appropriation could be voted towards the ultimate completion of the job.

The Finance Committee, therefore, recommends the appropriation of $2,000 at this time.

Article 35. To see whether the Town will vote to transfer from the Excess and Deficiency Account to the Conservation Fund (General Laws Chapter 40, Section 5, Clause 51) the amounts received by the Town as reimbursement by the Commonwealth of Massachusetts in connection with purchases of land made by the Conservation Commission from said Conservation Fund.

The program under which the Town is gradually acquiring vacant land to be put under the jurisdiction of the Conservation Commission provides for reimbursement from the State and/or Federal Governments. As these reimbursements are received, under state law, they are required to be credited to the "Excess and Deficiency" account. This article seeks to have the Town further transfer these amounts into the "Conservative Fund."

There are a large number of appropriations made by the Town, which involve a repayment from either the State or Federal Governments, and the Finance Committee sees no reason why this particular account should be treated differently than others. In only a limited number of instances does the Federal Government require the setting up of a Revolving Fund into which their reimbursements are deposited. It generally seems preferable to have the Town know exactly what it is spending in various categories through direct appropriation. In any case, to date, there has been only one reimbursement to the Town, in connection with this type of expenditure.

The Finance Committee does not recommend the approval of the article.

Article 36. To see if the Town will vote to transfer to Roland A. Lombard a parcel of land, off Stonebridge Road, as shown on a plan entitled, "Plan of Land in Wayland, Mass., owned by the Town of Wayland, Mass." dated 1/6/66 by Wayland Engineering Department; or take any action relative thereto.

In connection with the widening of Stonebridge Road where it passes over the Aqueduct, it was necessary to take a small parcel of land from one of the abutters, Roland A. Lombard, in the amount of 3,230 sq. ft. The Town owns a rather large tract which has been used for a gravel pit and, at times, for a dump for stumps,

adjacent to the property owned by Lombard. Because his residence is close to his lot line, Lombard would like to secure a strip of the Town's land about 50 feet wide, abutting his holdings for his own protection.

In addition, rather than to do any widening of Stonebridge Road from the Aqueduct back to Old Connecticut Path, the Town proposes sometime in the future to build a by-pass road along one side of the gravel pit and the High School property to Old Connecticut Path, entirely over Town-owned land, thereby avoiding the necessity of any takings or widening along the existing road. The proposed by-pass will involve our acquiring from Lombard an additional parcel of land containing 9,868 sq. ft. Lombard has indicated a willingness to settle his present claim and to convey to the Town the additional land, providing the Town will convey to him a 50-foot strip of land, 600 feet long (30,585 sq. ft.)

The Finance Committee feels this is a reasonably satisfactory solution. The Finance Committee, therefore, recommends the approval of the over-all transaction and, therefore, this article, as a first step.

Article 37. To see if the Town will vote to accept from Roland A. Lombard, the conveyance of a parcel of land off Stonebridge Road, as shown on a plan entitled, "Plan of Land in Wayland, Mass., owned by Roland A. Lombard" dated 1/6/66 by Wayland Engineering Department; or take any action relative thereto.

The previous article carries a full explanation in connection with the subject matter of this article.

This article provides for the acceptance by the Town of the necessary conveyance from Lombard.

The Finance Committee recommends the approval of the article.

Article 38. To see if the Town will vote to authorize the Board of Selectmen to convey an easement to R. Shedrick and Sarah L. Meek to maintain a lawn, hedge, and driveway over certain land taken for Highway purposes by the Town at the Annual Town Meeting in March 1965, and as shown on a plan entitled, "Plan of Land in Wayland, Mass., showing easement on Glezen Lane," dated January 17, 1966 by Wayland Engineering Department; or take any action relative thereto.

The land referred to in this article was taken by the Town in March 1965 as a result of a gift by Mr. and Mrs. Meek in connection with enabling the Town to correct a bad curve on Glezen Lane. Due to a misunderstanding between the Planning Board and the Meeks as to where the new limits of the road would be, and since the Meek house and driveway are close to the road, it is in the best interest of the parties concerned to convey an easement so that the Meek lawn, hedge and driveway can be maintained in their present condition.

The Finance Committee recommends the approval of the article.

Article 39. To see if the Town will vote to develop the Cochituate School and West Plain Street Playground area, as described by Phases

A, B and C, on a plan entitled "General Plan For Development Cochituate School and West Plain Street Playground," Wayland, Mass., and raise and appropriate a sum of money therefor; or take any action relative thereto.

This article is introduced in the Warrant by the Park Department and calls for a comprehensive development of recreational facilities on the site of the Cochituate Grade School and the ball field on West Plain Street. It contemplates the closing of a portion of Bradford Street so as to develop a continuous playground from the School through the ball field lot. The Park Department, working with the School Department, has employed Shurcliff & Merrill, landscape architects, to work out a general plan for the development of both the School site and the playground. The plan calls for the reorientation and resetting of the play yard equipment for the School in an area adjacent to the School, the development of outdoor basketball courts, a combined hockey rink and tennis courts, and a resetting of soft ball diamonds, and soccer and football fields.

The plan logically divides itself into three separate pieces. The Park Department would like to proceed initially with the so-called "A" section, which provides for the construction of a hockey rink and tennis courts. Hot top, fence, posts, lighting, grading and seeding are estimated to come to about $37,925. The basketball courts and the school playground area, the "B" section, are estimated to cost about $18,755, and the ball field area, part "C", containing two diamonds, football field, bleachers and lighting are estimated to cost $29,560.

The Finance Committee feels that the Park Department is right in their suggested priorities, i.e., the hockey rink and tennis courts being needed first, and that before the work on Phase B is started, the Town should complete the closing of a portion of Bradford Street.

The Finance Committee, therefore, recommends the approval of the article and the appropriation at this time of funds to carry out the work on the so-called "A" section.

Article 40. To see if the Town will vote to raise and appropriate a sum of money to install floodlights at the Tennis Courts, Wayland High School, Old Connecticut Path, Wayland, Mass., or take any action relative thereto.

This article is inserted in the Warrant by the Park Department. It calls for the installation of poles, six lights, and underground wires to light the four tennis courts located on the High School grounds off Old Connecticut Path. The cost is estimated at $6,000.

The Park Department has indicated courts are being used to capacity and that rather than add additional courts, it would prefer at this time to provide lighting so as to extend the hours in which the existing courts may be used. The Park Department feels that if the Town votes favorably upon its recommendation with respect to the construction of hockey rink and tennis courts on the Cochituate Playground, this article could be passed over and the matter deferred until a later date.

On the basis of the Finance Committee's recommendation with respect to the previous article, it feels that it would be inappropriate to recommend the expenditure here requested at this time and, therefore, recommends that this article be passed over.

Article 41. To see if the Town will vote to accept as Public Town Ways the following roads:

1. Oxbow Road from station 0 + 50 to station 8 + 71 and Campbell Road from station 0 + 25 to station 9 + 36 as shown on a plan on file with the Town Clerk and entitled "Subdivision Plan of Land in Wayland, Mass." dated August 18, 1960 by Everett M. Brooks Company, Civil Engineers.
2. Hickory Hill Road from station 0 + 25 to station 13 + 74 and Acorn Lane from station 0 + 25 to station 3 + 05 as shown on a plan on file with the Town Clerk and entitled "Subdivision Plan on Concord Road in Wayland, Mass." dated August 6, 1962 by Everett M. Brooks Company, Civil Engineers.
3. Aqueduct Road from station 0 + 0 to station 8 + 44 and Gregory Lane from station 0 + 25 to station 8 + 60 as shown on a plan on file with the Town Clerk entitled "Loker Manor Section III Subdivision of Land of Edna M. Phylis off School St. in Wayland, Mass." dated June 13, 1961 by MacCarthy Engineering Service.
4. Wayside Road from station 0 + 31 to station 4 + 74 as shown on a plan on file with the Town Clerk and entitled "Subdivision of Lots 4-9 as shown on Land Court Ld. Ct. 14145D (filed with Certificate of Title 105896) in Wayland, Mass." dated April 12, 1965 by MacCarthy Engineering Service Inc.
5. Pine Needle Road from station 0 + 0 to station 9 + 40 as shown on a plan on file with the Town Clerk entitled "Subdivision Plan of Land in Wayland, Mass." owned by Wesley W. S. Curran, dated September 15, 1956 by James P. Dunne, Civil Engineer; or take any action relative thereto.

This article is inserted in the Warrant by the Planning Board, looking to the acceptance by the Town as Public Town Ways of a series of roads in various subdivisions. The work on the roads has been completed, the bonds posted by the developers have been released, and the Planning Board has the necessary approval of all Boards interested in the roads. No expenditure of Town funds, other than nominal, is involved.

The Finance Committee recommends the approval of the article.

Article 42. To see if the Town will vote to accept as Public Town Ways the following roads:

Charena Road, Clarence Road, Kelsey Road, and Cameron Road, as shown on a plan on file with the Town Clerk entitled "Subdivision Plan of Land in Wayland, Mass." dated June 23, 1959 by Everett M. Brooks Company, Civil Engineers, or any of them, or portions thereof, as laid out by the Board of Selectmen, and to authorize the Board of Selectmen to acquire any necessary land or interests therein by deed, gift, or eminent domain, and to raise and appropriate a sum of money for the construction of said roads or portions thereof; or take any action relative thereto.

This article, like the previous one, is inserted in the Warrant by the Planning Board and calls for similar acceptance, but also a full explanation.

The developer of the project involving these roads placed with the Town a cash deposit as bond against completion of the roads in accordance with the Sub-Division plans. The abutters, who have purchased individual properties, have wanted the job completed, but the Town has so far been unable to get the developer to do so. The Town, therefore, brought suit seeking to compel performance. The Town Counsel feels that depending on the results of the suit this article will provide the next proper step.

The Finance Committee recommends the approval of the article.

Article 43. To see if the Town will vote to amend the Zoning By-Law by amending paragraph (m) of Section IX as follows:

(m) The area of any lot for the purpose of ascertaining the minimum required shall not include any part of the street or way on which it abuts, nor any other land in which there has been granted to the owner of adjoining land substantial rights of use other than private rights of way or utility easements, but this provision shall not be held to apply to any area beyond the street line set aside by the Planning Board as a Temporary turn-around area on a dead end street intended for extension; or take any action relative thereto.

This and the following two articles relate to amendments of the Zoning By-Laws and were inserted in the Warrant by the Planning Board.

This, the first article, seeks to define what may be included in the area for the purposes of qualifying a lot under the zoning laws.

The Planning Board will have held a public hearing on the matter and will make its recommendation at the Annual Town Meeting.

Article 44. To see if the Town will vote to amend the Zoning By-Law by adding a new paragraph (o) to Section IX as follows:

(o) All other provisions of this By-Law notwithstanding a building lot fronting on a street for which a building permit is applied after January 13, 1966 and which does not have the required frontage shall be considered to meet the area and frontage requirements provided the lot (1) has an area not less than twice that otherwise required in the zone; (2) has a frontage on a street of not less than 40 feet, and provided (3) no building or structure shall extend within 50 feet of the rear lot lines of abutting lots having frontage on the same street; or take any action relative thereto.

This second article seeks to qualify lots having less than the required frontage in any given zone, provided they qualify with a larger area, a minimum of street frontage, and a minimum of distance from abutting properties.

The Planning Board will have held a public hearing on the matter and will make its recommendation at the Annual Town Meeting.

Article 45. To see if the Town will vote to amend the Zoning By-Law by adding a new paragraph (n) to Section IX as follows:

(n) Any building lot fronting on a street for which a building permit is applied after January 13, 1966 shall have a width of not less than the required frontage measured on a line parallel with the street on which it has the required frontage and forty feet distant therefrom; but this paragraph shall not apply to any lot shown on a plan or described in a deed recorded at the Middlesex South District Registry of Deeds on or before January 13, 1966 unless held in common ownership with adjoining land which together with said lot constitutes a valid building lot on or before January 13, 1966; or take any action relative thereto.

This third article seeks further to define the frontage required on lots in any given zone.

The Planning Board will have held a public hearing on the matter and will make its recommendation at the Annual Town Meeting.

Article 46. To see what sum, if any, the Town will vote to transfer from available funds to meet any of the appropriations made under the foregoing articles.

The Finance Committee will make its recommendation with respect to this article at the time of the Annual Town Meeting.

And you are required to serve this Warrant by posting copies thereof, attested by you, at the Town Office Building, at the Cochituate Town Building, and at each Post Office in the Town, seven days, at least, before the time of holding said election.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk on or before March 7, 1966.

Given under our hands and seal this 7th Day of February in the year of our Lord one thousand nine hundred and sixty-six.

FRANK S. TARR,
GEORGE K. LEWIS,
THOMAS F. LINNEHAN,
Selectmen of the Town of Wayland

ROGER E. ELA,
KATHERINE A. MARTIN,
ROBERT M. MORGAN,
HERBERT N. O'DELL, JR.
JOHN C. STONEMAN,
JAMES D. WELLS,
ERNEST T. WHITE

REPORT OF THE FINANCE COMMITTEE

The Budget for the year 1966, as prepared and recommended to the Town by the Finance Committee at the time of going to press, comes to $3,787,000 — $275,000 more than last year, and those Articles involving expenditure and having a bearing on the tax rate come to a total of $96,375, up $67,000 from a year ago.

The School Budget for 1966 at $2,290,000, as against $2,068,000 last year, makes a primary contribution to the very substantial over-all increase in Budget total for the coming year. Of the proposed total increase of $275,000, the Schools account for $222,000 and all the rest of the Town departments but $53,000. The following table shows (1) the recommended Total Budget (including the schools), (2) the School Budget, and (3) the total amount recommended in Articles, and in each case the increase or decrease over the previous year. The schedule has been produced to include figures back through 1960, so as to give an indication of the trend in various types of expenditures.

TOTAL BUDGET
(including Schools)

		Increase
1966	$3,787,000	$275,000
1965	3,512,000	234,000
1964	3,278,000	228,000
1963	3,050,000	175,000
1962	2,875,000	290,000
1961	2,585,000	350,000
1960	2,235,000	360,000

SCHOOL BUDGET

1966	2,290,000	222,000
1965	2,068,000	152,000
1964	1,916,000	196,000
1963	1,720,000	149,000
1962	1,571,000	196,000
1961	1,375,000	238,000
1960	1,141,000	216,000

ARTICLES

1966	96,000	67,000
1965	29,400	9,810 decrease
1964	39,210	13,730 decrease
1963	52,940	24,700
1962	28,250	6,800 decrease
1961	35,050	78,000 decrease
1960	113,000	85,000

The figures here used cover only the amounts recommended at the time of the Annual Meeting, make no adjustments for amendments made at the meeting, appropriations made at Special Town Meetings, or for the borrowing or transfers from special funds.

The combined increases outlined above work out to about $10.50 additional on the tax rate distributed attributable as follows: $7.00 to schools, $1.50 to all other departments, and $2.00 to the Articles. At the

time of writing this report it is impossible to predict what offsetting income the Town will be receiving from increased assessment and reimbursements from the State, but it is perfectly clear that if the Budget, as presented, is approved, there will inevitably be a substantial increase in the tax rate.

The Town has been most fortunate in the make-up of the present membership of the Personnel Board. It has done a very thorough revaluation of the wage and salary levels paid by the Town and despite the fact that its report as embodied in Article 3 calls for substantially larger payroll expenditure than in '65, the Finance Committee is in full agreement with the recommendation made by the Board.

The Finance Committee makes the following recommendations in connection with the appropriations provided for directly or indirectly in the Budget. Many of the recommendations are routine, but they are deemed necessary by the Committee for the proper management of the Town and the handling of the Town's finances:

All employees in the Town Office Building, other than elected officials and those of the Police and Fire Departments, come under the supervision of the Executive Secretary and that he be charged with the operation of both Town Office Buildings and their equipment;

The operation of the dumps be under the supervision of the Highway Department;

The money from Dog Taxes be allocated in its entirety to the Library;

The Public Health Nurses for whom salary appropriations are made in the Budget be under the supervision of the Board of Health:

The appropriation under Highway Department for "Heavy Equipment — Special Account," Fire Department for "Purchase — Major Equipment," and under Conservation Commission for "Conservation Fund" be maintained as funds against future purchases and not be expended without further direct vote of the Town;

The Town Collector continue to act as Collector for the Water Department and that sums so collected be credited by the Collector to the Water Department, and that all fees and penalties from whatever source be turned over to the Town as Town Income;

The appropriation for "Hydrant Rental" of $11,500 for the Water Department granted in the Budget, be transferred to "Water Available Surplus";

In addition to the sum of $1,500 included in the Budget to meet the Town's share of "Chapter 90 — Maintenance" and $6,700 to meet the Town's share of "Chapter 90 — New Construction," the sum of $3,000 for "Chapter 90 — Maintenance" and $20,100 for "Chapter 90 — New Construction" be transferred from "Unappropriated Available Funds" in the Treasury to meet the County's and State's share of the cost of the work, the reimbursement from the County and State to be restored upon their receipt to "Unappropriated Available Funds" in the Treasury;

The office of Town Clerk be retained on a salary basis and that all fees from whatever source derived be turned over to the Town as Town Income;

All fees, wages or payments made to the Tree Warden, from whatever source, be turned over to the Town as Town Income.

The Finance Committee herewith reports to the Town on its stewardship of the Reserve Fund, and reports that the expenditures which it has approved from that account during the year total $19,672.69, distributed among the following accounts: (1) Town Counsel, Disbursements and Claims — $1,758.39, (2) Fire Department, Call Men, Salary Hourly — $2,580.09, (3) Highway Department, Roadside Clean Up — $1,500, (4) Highway Department, Snow Removal — $4,036.29, (5) Library — Clerks and Substitutes — $1,356.30, (6) Betterments, Dudley Settlement — $1,483.86, (7) Miscellaneous Items — $6,957.76.

To meet the appropriations under Welfare Department, it is recommended that there be transferred the sum of $6,000 from "Medical Assistance for Aged — Federal Grants Administration" to apply towards the "Welfare Board — Salaries — Director" and from "Old Age Assistance — Federal Grants Administration" there be transferred $5,440 to apply towards "Welfare Board — Salaries — Director" and "Welfare Board — Administration Expense," and to meet the appropriation under Library, there be transferred the sum of $4,500 from "State Aid to Libraries" to apply towards the "Library — Appropriation."

The Committee wishes to take this opportunity to express its thanks to the Boards and Superintendents of the various departments who have all been very cooperative and helpful in assisting the Finance Committee in putting together the annual figures on the operation of the various Town departments. The Committee would like to express particular appreciation for the special help rendered by the Executive Secretary and members of the Personnel Board, without whose assistance the Finance Committee work would have been multiplied many times.

Respectfully submitted,

ROGER E. ELA
KATHERINE A. MARTIN
ROBERT M. MORGAN
HERBERT N. ODELL, JR.
JOHN C. STONEMAN
JAMES D. WELLS
ERNEST T. WHITE
Finance Committee.

FINANCE COMMITTEE BUDGET FOR 1966

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
GENERAL GOVERNMENT				
SELECTMEN				
Salaries:				
Chairman	$175.00	$175.00	$175.00	1
Clerk	175.00	175.00	175.00	2
3rd Member	175.00	175.00	175.00	3
Expense	750.00			
From "Reserve"	916.83	1,666.83	750.00	4
Civil Defense				
Ammunition			1,000.00	5
Communications			1,000.00	6
Headquarters Alterations			1,000.00	7
Property Removal	1,500.00	1,431.64	1,500.00	8
Abandoned Car Removal			900.00	9
TOWN OFFICES				
Salaries	61,300.00		68,453.00	10
From "Water Available Surplus"	8,539.00	65,980.51	Art 8	
Expense	10,050.00	10,049.07	10,439.00	11
Equipment	400.00			
From "Reserve"	135.25	535.00	2,495.00	12
Grafotype	3,000.00			
From "Reserve"	42.86	3,042.86		
Electricity	3,000.00	2,769.88	3,000.00	13
Telephone	5,000.00			
From "Reserve"	35.70	5,035.70	5,057.00	14
Departmental Gasoline	4,400.00			
From "Reserve"	359.76	4,759.76	5,000.00	15
Dues — Associations			225.00	16
TOWN BUILDING — WAYLAND				
Maintenance	10,400.00	8,354.62	12,936.00	17
Alterations — Basement			1,300.00	18
TOWN BUILDING — COCHITUATE				
Maintenance	5,040.00			
From "Reserve"	16.66	5,056.66	5,480.00	19

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Sprinkler System From 1964	103.37	100.00		
TREASURER				
Salary	6,800.00	6,800.00	7,100.00	20
Expense	200.00	183.57	200.00	21
Tax Title Expense	1,000.00		1,000.00	22
COLLECTOR				
Salary	7,300.00	7,300.00	7,600.00	23
Expense	200.00	200.00	200.00	24
ASSESSORS				
Salaries:				
Chairman	1,200.00	1,200.00	1,200.00	25
2nd Man	1,000.00	1,000.00	1,000.00	26
3rd Man	900.00	900.00	900.00	27
Expense	700.00	560.00	700.00	28
Assessor Maps				
Atlas and Maps—Engineering	4,000.00	4,000.00	4,000.00	29
Printing Atlas	600.00	600.00	640.00	30
Professional Services	750.00	300.00	500.00	31
Flood Plain Maps—Engineering			2,000.00	32
FINANCE COMMITTEE				
Expense	50.00	50.00	50.00	33
SALARY AND WAGE CO-ORDINATING COMMITTEE				
Reclassification and Adjustment Fund	1,000.00		4,000.00	34
Expense	50.00	43.85	50.00	35
Wage and Salary Consultant ..	600.00			
From 1964	375.00		300.00	36
Wage and Salary Handbook—Printing	300.00			
TOWN COUNSEL				
Retainer	2,500.00	2,500.00	2,500.00	37

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Expense	2,500.00	2,240.51	2,500.00	38
Disbursement and Claims	9,500.00			
From "Special Meeting"	1,000.00			
From "Reserve"	3,242.25	13,742.25	9,500.00	39
Accrued Taxes on Acquired Property			2,000.00	40
REGISTRARS				
Salaries:				
Registration	200.00	200.00	200.00	41
Listing	1,200.00	952.02	1,200.00	42
Clerical — Census	300.00			
Transportation	150.00	49.80	150.00	43
TOWN CLERK				
Salary	2,850.00	2,850.00	2,950.00	44
Expense	600.00	381.23	500.00	45
ELECTIONS				
Officers — Salaries	1,300.00	1,147.00	2,628.00	46
Expense	350.00	343.40	350.00	47
PLANNING BOARD				
Clerical Expense	400.00	400.00	400.00	48
Expense	500.00	263.38	500.00	49
Engineering — Existing Town Roads	1,000.00			
From 1964	8.89	1,000.00	2,500.00	50
Street Numbering System	100.00	100.00	100.00	51
Professional Services	1,000.00		3,000.00	52
Master Map — Maintenance	1,000.00			
Drainage Maps				
From 1964	300.00			
Town Street Maps	100.00	55.00		
Soil Survey				
From 1964	1,400.00	1,350.77		

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
TOWN SURVEYOR				
Salary	7,747.40	7,606.60	8,606.86	53
Labor Assistance			3,120.00	54
Expense	2,836.00	2,835.33	2,054.00	55
Copies of Registered Plans	1,026.00	595.81		
Equipment — Miscellaneous	250.00		200.00	56
CONSERVATION COMMISSION				
Expense	500.00	223.98	500.00	57
Conservation Fund	5,000.00			
From 1964	11,000.00	2,500.00	5,000.00	58
Professional Advice				
From "Special Meeting"	5,500.00			

PROTECTION

POLICE DEPARTMENT				
Salaries:				
Chief	$8,552.90			
From "Reserve"	249.48	$8,802.38	$9,241.54	1
Sergeants (2)	13,588.70	13,584.02	15,807.18	2
Patrolmen (13)	79,030.00	69,244.64	86,610.72	3
Policewomen (5)	6,000.00	5,506.31	6,187.50	4
Other Police	6,000.00	5,995.96	6,000.00	5
Expense	2,500.00	2,390.73	2,500.00	6
Expense — Police School	1,200.00	728.48	600.00	7
Expense — Uniform	2,170.00	2,170.00	2,170.00	8
Regulation Revolvers and Belts (16)			1,048.00	9
Police Cars — Replacement (2)	3,500.00	2,633.70	3,500.00	10
Police Car — Additional (1) — including radio and siren	3,550.00	3,545.30		
Police Cars — Operating Expense	3,000.00	1,944.89	3,000.00	11
Signs and Traffic Lines	3,000.00	2,316.85	2,500.00	12
Special Services	800.00			
From "Reserve"	973.75	1,773.75	2,612.50	13

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
FIRE DEPARTMENT				
Salaries:				
Chief	8,552.90			
From "Reserve"	207.90	8,760.80	9,241.54	14
Captains (2)	14,038.14			
From "Reserve"	215.60	14,253.74	15,955.44	15
Regular Men (13 in '65) (13 in '66)	76,295.00			
From "Reserve"	84.62	76,379.62	87,668.82	16
Call Men — Hourly	9,700.00			
From "Reserve"	2,580.09	12,280.09	10,500.00	17
Call Men — Nights	2,000.00	2,000.00		
Call Men — Annual	1,500.00	1,112.50	1,500.00	18
Expense	2,500.00			
From "Reserve"	235.62	2,735.62	2,800.00	19
New Equipment				
Hose	1,300.00	1,253.51	1,300.00	20
Miscellaneous	1,900.00	1,894.78	2,200.00	21
New Pump — F. F. Truck	1,500.00	1,462.41		
Chief's Car			1,500.00	22
Alarm System				
Maintenance	1,000.00			
From "Reserve"	380.63	1,380.63	1,500.00	23
Extensions	1,000.00	991.59	1,000.00	24
Interstation Cable	500.00			
From 1964	5,000.00			
Uniform Expense	1,500.00	1,408.57	1,450.00	25
Purchase — Major Equipment..	7,000.00			
From 1964	6,582.21		7,000.00	26
Out of State Travel	300.00	270.00	300.00	27
BUILDING AND WIRE INSPECTION				
Salaries:				
Inspector	6,810.63	6,810.63	7,277.14	28
Substitutes	400.00	400.00	400.00	29
Expense	800.00	796.80	800.00	30
Out of State Travel	60.00	60.00	75.00	31
PLUMBING AND GAS INSPECTION				
Salary	4,000.00	4,000.00	4,000.00	32
Expense	800.00	548.18	800.00	33

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
ZONING BOARD OF APPEALS				
Expense	200.00	88.75	200.00	34
SEALER OF WEIGHTS AND MEASURES				
Salary	250.00	250.00	250.00	35
Expense	50.00	7.30	50.00	36

HEALTH

BOARD OF HEALTH				
Salaries:				
Chairman	$50.00	$50.00	$50.00	1
Clerk	50.00	50.00	50.00	2
3rd Member	50.00	50.00	50.00	3
Agent	2,805.00	2,625.52	2,791.82	4
Clerical — Part time	1,820.00	1,816.89		
Secretary to Board of Health			2,080.00	5
Sanitary Engineer	3,840.00	3,840.00	3,840.00	6
Health Appropriation	4,500.00	3,295.41	4,800.00	7
Medical Inspection of Schools	2,800.00	2,538.83	2,800.00	8
Dog Clinic	100.00			
From "Reserve"	51.05	151.05	150.00	9
Collection of Garbage	25,860.00			
From "Special Meeting"	960.00	26,796.00	27,264.00	10
Inspection of Animals				
Salary	150.00	150.00	150.00	11
Expense	50.00	50.00	50.00	12
Public Health Nurses				
Salaries:				
Public Health Nursing Supervisor (1 in '66)			7,052.90	13
Senior Public Health (1)	6,420.28	6,308.59		
Public Health No. 2 (1 in '66 — 3 in '65)	17,545.24	15,834.96	5,757.50	14
Public Health No. 1 (2 in '66)			11,372.49	15
Nursing Assistants	5,600.00	4,999.43		
Nursing Aids (2 in '66, 10 months)			6,160.00	16
Transportation — Agent and Nurses	1,350.00	1,328.35	1,350.00	17

	1965 Appropriated	1965 Expended	1966 Recommended	Item No.
School Dental Clinic	3,230.00	3,227.92	3,725.00	18
Mental Health Clinic	2,267.30	2,267.30	2,380.00	19
Mosquito Control	7,000.00	7,000.00	7,600.00	20

HIGHWAY

HIGHWAY DEPARTMENT

Salaries:				
Superintendent	$8,663.75	$8,016.25	$9,400.00	1
Assistant Superintendent	7,737.25	5,807.85	8,023.27	2
Heavy Equipment Operator Foreman	5,969.60	3,743.34	6,171.20	3
Mechanic (9 mos. — '65) (12 mos. — '66)	4,240.00	2,480.45	5,969.60	4
Maintenance	65,000.00	64,938.71	65,000.00	5
Engineering — Miscellaneous	2,500.00		1,000.00	6
Roadside Clean-up	2,000.00			
From "Reserve"	1,500.00	3,499.84	2,000.00	7
Reconstruction — Existing Town Roads				
Moore Road				
From 1964	1,133.52			
Pelham Island Road				
From 1964	14,895.00			
Stonebridge Road	3,000.00			
From 1964	1,674.64	3,951.52		
Garage				
Repairs and Maintenance	5,200.00	5,193.48	6,000.00	8
Addition and Plans				
From 1964	14,618.48			
From "Reserve"	111.86	14,730.34		
Snow Removal	30,000.00			
From "Reserve"	4,036.29	34,036.29	30,000.00	9
Care of Dump	5,600.00			
From "Special Meeting"	2,000.00	6,892.47	6,100.00	10
Drainage				
Miscellaneous	750.00			
From "Special Meeting"	500.00	1,233.56	750.00	11
Loker Street — (off School St.)				
From 1964	3,527.36	3,521.94		
King Street				
From 1964	2,898.90			

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Road Machinery Account	4,000.00	1,803.27	4,000.00	12
Toll Road Drainage				
From 1964	8,000.00			
New Equipment				
Dump truck — 6 cu. yd.	9,000.00	8,800.00		
Dump truck — 1¼ cu. yd.	3,500.00	3,490.00		
Sign Maker	700.00	698.07		
Miscellaneous	500.00	500.00	500.00	13
Curb Maker Machine			1,345.00	14
Radios (3)			2,200.00	15
Heavy Equipment				
Special Account				
From 1964	8,456.64			
Appropriation	13,000.00		13,000.00	16
To Backhoe Account		7,000.00		
Chapter 90				
Maintenance	1,500.00			
From "State and County"	3,000.00	4,499.81	1,500.00	17
Maintenance (Town only)				
Town Additional	5,000.00			
From "Special Meeting"	1,150.17	6,150.17	5,000.00	18
Construction				
From 1963	4.92			
Construction 1965	6,700.00			
From "State and County"	20,100.00	798.31	Art. 10	
Construction Old Conn. Path				
From 1964	13,884.06	13,109.68		
Construction Cochituate Rd.				
From 1964	13,000.00	12,223.00		
Station Parking Lots	300.00	60.00	300.00	19
Betterments				
Bent Ave., Cottage, etc.	15,000.00			
From 1964	4,492.34	13,845.82		
Lee Road	1,300.00	1,296.26		
Relocate — Cochituate Road				
From 1964	24,382.74	19,686.31		
Relocate — Cochituate Road				
Water Main				
From "Special Meeting"	2,500.00	1,131.02		
Relocate — Stonebridge Road				
From 1964	955.00	812.86		

	1965 Appropriated	1965 Expended	1966 Recommended	Item No.
Land Taking				
Stonebridge Road				
From 1964	50.00			
Loker Street				
From 1964	1,050.00			
Street Acceptances				
Various Roads				
From 1964	70.00			
From "Special Meeting"	500.00			
Drainage Easements				
Concord Road — Polito				
From 1964	50.00			
Pinebrook Road — Woolard				
From 1964	50.00			
Old Conn. Path — Pratt				
From 1964	50.00			
Old Conn. Path — MDC				
From 1964	50.00			
Old Conn. Path — Y.M.C.A.				
From 1964	50.00			
Construction				
Portion of Lake Shore Drive				
From "Special Meeting"	6,100.00	3,779.30		
Construction				
Layout — Oxbow Road	1,000.00			
Sidewalk Construction	5,000.00			
From 1964	399.90	5,395.38	7,500.00	20
Street Lighting	16,000.00	15,894.01	17,500.00	21
Out of State Travel				
From "Reserve"	350.00	350.00	350.00	22

WELFARE

Welfare Board

Salaries:				
Chairman	$100.00	$100.00	$100.00	1
2nd Member	100.00	100.00	100.00	2
3rd Member	100.00	100.00	100.00	3
Agent (in '65)	7,920.00	7,870.00		
Director (in '66)			8,220.00	4
Clerk	4,000.00	3,812.40	3,940.00	5

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Administration Expense	1,500.00	1,070.86	1,500.00	6
New Car	1,600.00	1,547.00		
General Relief				
Appropriation	5,000.00	2,889.33	5,000.00	7
Aid to Families of Dependent Children				
Appropriation	10,000.00	9,998.95	8,000.00	8
Federal Grants				
Bal. 1/1/65	17,005.14			
Income in 1965	6,083.00	5,208.35		
Federal Grants — Adm.				
Bal. 1/1/65	6,769.71			
Income in 1965	3,333.37	5,600.00	(Trans.)	
Disability Assistance				
Appropriation	15,000.000	8,030.42	10,000.00	9
Federal Grants				
Bal. 1/1/65	86.39			
Income in 1965	1,343.75			
Federal Grants — Adm.				
Bal. 1/1/65	1,337.79			
Income in 1965	718.06			
Old Age Assistance				
Appropriation	5,000.00	4,999.54	5,000.00	10
Federal Grants				
Bal. 1/1/65	22,324.49			
Income in 1965	17,462.15	21,511.92		
Federal Grants — Adm.				
Bal. 1/1/65	2,824.30			
Income in 1965	3,630.15			
Medical Assistance for Aged				
Appropriation	20,000.00	19,999.47	20,000.00	11
Federal Grants				
Bal. 1/1/65	19,428.62			
Income in 1965	21,860.85	26,511.61		

	1965 Appropriated	1965 Expended	1966 Recommended	Item No.
Federal Grants — Adm.				
Bal. 1/1/65	5,317.12			
Income in 1965	2,414.74	1,312.40	(Trans.)	
VETERANS' BENEFITS				
Appropriation	15,000.00	11,109.13	15,000.00	12
Agent				
Salary	500.00	500.00	600.00	13
Expense	350.00			
From "Reserve"	36.74	386.74	350.00	14

SCHOOLS

ADMINISTRATION				
School Committee — Expense	$850.00	$841.52	$2,728.00	1
Superintendent's Office — Salaries and Expense	58,445.00	58,441.69	63,420.00	2
			(66,148.00)	
INSTRUCTION				
Supervision	33,000.00	33,000.00	43,105.00	3
Principals	141,440.00	141,301.00	150,124.00	4
Teachers	1,322,885.00	1,309,234.83	1,490,831.00	5
Textbook Program	22,097.00	19,619.93	23,315.00	6
Library Services	43,526.00	43,246.76	47,185.00	7
Audio Visual Program	15,590.00	15,184.20	16,607.00	8
Guidance Services	62,053.00	62,034.00	69,607.00	9
Educational Television	853.00	809.75	878.00	10
			(1,841,652.00)	
OTHER SCHOOL SERVICES				
Attendance	600.00	600.00	600.00	11
Pupil Transportation	78,770.00	74,005.80	82,070.00	12
Athletics	12,394.00	10,032.87	13,007.00	13
			(95,677.00)	
OPERATION AND MAINTENANCE				
Custodial Services	120,745.00	120,744.94	130,270.00	14
Heating Building	22,800.00	18,835.16	23,250.00	15
Utility Services	46,830.00	46,829.46	47,800.00	16
Maintenance of Plant	48,090.00	47,995.50	42,775.00	17
			(244,095.00)	

	1965 Appropriated	1965 Expended	1966 Recommended	Item No.
COMMUNITY SERVICES				
Community Use — Bldgs.	11,720.00	11,718.08	12,290.00	18
Adult Education	500.00	114.40	500.00	19
			(12,790.00)	
ACQUISITION OF FIXED ASSETS				
Acquisition of New Equipment	10,167.00	10,118.04	6,992.00	20
			(6,992.00)	
OUT OF STATE TRAVEL	2,500.00	2,483.28	2,500.00	21
			(2,500.00)	
PROGRAM (OTHER DISTRICTS)	12,400.00	12,115.83	13,700.00	22
			(13,700.00)	
		(2,068,255.00)	(2,283,554.00)	
CONSTRUCTION AND SITES				
Loker School — Addition				
From 1964	445.31			
Happy Hollow School				
From 1964	240,998.30	238,712.84		
New High School — Addition				
From 1964	211,900.00			
From "Special Meeting" 1964	200,000.00	298,927.37		
SCHOOL LUNCH ACCOUNT				
Bal. 1/1/65	4,197.43			
Income in 1965	135,944.08	134,157.49		
SCHOOL ATHLETIC ACCOUNT				
Bal. 1/1/65	2,814.03			
Income in 1965	10,018.15	8,864.60		
PUBLIC LAW NO. 874				
Bal. 1/1/65	27,509.16			
Income in 1965	30,528.00	23,211.12		
PUBLIC LAW NO. 864				
Bal. 1/1/65	7,956.90			
Income in 1965	6,506.85	4,965.05		
GRANTS — 37A				
Bal. 1/1/65	2,598.25			
Income in 1965		2,565.21		

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
EVENING PRACTICAL ARTS				
Bal. 1/1/65	154.20			
Income in 1965	2,274.99	2,254.75		
DRIVER EDUCATION				
Income in 1965	330.00	270.00		
KINDERGARTEN (Summer Session)	6,050.00	6,050.00	7,200.00	23

LIBRARIES

LIBRARIES				
Salaries:				
Librarian	$7,145.55	$7,145.50	$7,439.50	1
Assistant Librarian	4,507.50	3,656.25	6,166.63	2
Children's Librarian	5,370.00			
From "Reserve"	180.57	5,550.57	6,135.38	3
Clerks & Substitutes (1965)	12,000.00			
From "Reserve"	1,356.30	13,356.30		
Assistants — full time (3)			11,610.00	4
Assistants, Pages and Substitutes (1966)			6,757.58	5
Appropriation	2,500.00		4,500.00	6
From "Dogs"	2,069.27		Art. 4	
From "Reserve"	616.56	5,185.83		
Refurbishing and Furniture	1,600.00			
From 1964	1,577.00			
From "Special Meeting" 1965	12,500.00	2,685.50	8,800.00	7
Heating System				
From 1964	1,500.00	1,492.00		
Miscellaneous Equipment and Survey				
From 1964	1,496.75	1,087.00		
Book Purchase Account	8,000.00	8,000.00	8,000.00	8
Library Fund — Income				
Bal. 1/1/65	826.76			
Income in 1965	1,487.30	1,414.73		

RECREATION

PARK DEPARTMENT				
Salaries:				
Superintendent	$5,883.65	$5,883.65	$6,297.79	1
Labor	16,000.00	16,000.00	18,000.00	2

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Repairs and Miscellaneous	2,600.00	2,579.37	2,800.00	3
Expense				
Fertilizer, Lime, Etc.	4,000.00	3,721.70	4,000.00	4
Schools — Maintenance	4,800.00	4,793.25	7,600.00	5
Town Building — Wayland Contract Maintenance	3,300.00	3,295.79	3,300.00	6
Town Building — Cochituate Contract Maintenance	300.00			
From "Reserve"	27.40	327.40	400.00	7
Equipment				
Miscellaneous	800.00	797.75	800.00	8
New Truck	2,600.00	2,359.70		
Lake Cochituate Beach				
Beach Labor	600.00	600.00	600.00	9
Life Guards (7)	7,000.00	6,196.50	7,000.00	10
Matrons (2)	1,200.00	1,081.25	1,200.00	11
Beach Police (2)	1,200.00	1,200.00	1,200.00	12
Notices and Registration	800.00	737.60	800.00	13
Miscellaneous Expense	1,700.00			
From "Reserve"	40.36	1,739.77	1,900.00	14
New Boat				
From 1964	300.00	295.20		
Resuscitator	285.00	285.00		
Beach Expansion	7,900.00			
From 1964	31.69	7,353.96	11,500.00	15
Erosion Repair	100.00			
From 1964	500.00			
Mill Pond — Lighting and Snow Removal	2,500.00			
From 1964	1,708.67	3,595.37	2,200.00	16
Playground Development				
North Wayland	100.00	100.00	100.00	17
Cochituate Jr. High Site	100.00	100.00	100.00	18
Cochituate Center Development Plan	900.00	752.81		
Little League				
Expense	1,500.00	1,499.23	1,500.00	19
Lighting	400.00			
From "Reserve"	23.78	423.78	400.00	20
Hockey	300.00	280.00	300.00	21

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
	UNCLASSIFIED			
RESERVE FUND	$20,000.00	$19,672.69	$20,000.00	1
TOWN AND FINANCE COMMITTEE REPORTS	2,925.00			
From "Reserve"	47.40	2,972.40	3,400.00	2
MEMORIAL DAY	600.00			
From "Reserve"	170.98	770.98	800.00	3
LEGION POST QUARTERS	600.00	600.00	600.00	4
NOTICE OF MEETINGS	850.00			
From "Reserve"	363.75	1,213.75	1,200.00	5
SURETY BONDS	600.00			
From "Reserve"	40.00	640.00	700.00	6
TOWN CLOCKS	280.00	240.00	280.00	7
INSURANCE — GENERAL	34,040.00	31,483.07	33,610.00	8
INSURANCE — 32B	27,500.00			
From "Special Meeting"	1,400.00	28,724.09	30,000.00	9
PURCHASE OF LAND FOR DUMP				
From 1964	200.00			
LAND TAKINGS — RICE ROAD				
From 1964	600.00			
LAND TAKINGS — LUPIEN				
From 1964	50.00			
PURCHASE — B. & M. PROPERTY — WAYLAND SQUARE				
From 1964	2,500.00			
COMMITTEE ON UNDERGROUND WIRES				
From 1964	1,900.00			
ENGINEERING SURVEY — GRANNY				
From 1964	305.00			
From "Reserve"	695.00	1,000.00		
PURCHASE — EAGAN PROPERTY				
From 1964	8,000.00	8,000.00		
LAND TAKING FOR HIGHWAYS — LAKE SHORE DRIVE				
From 1964	1,700.00			
TOWN LAND — CLEAN-UP	500.00			
From "Reserve"	696.15	1,196.15	1,200.00	10
TURN AROUND — EASEMENT — AUTUMN LANE				
From 1964	1.00			

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
LAND TAKING — LOTS NO. 13 AND NO. 14 — ALDEN ROAD EXT. From "Reserve"	5,000.00	3,000.00		
PURCHASE — NEWELL LOTS	1,500.00			
PURCHASE — KERR LOT	5,000.00	5,000.00		
PURCHASE LAND — GLEZEN LANE	3,150.00			
LAND TAKING — LOKER ST. — BROWN		5,000.00	O.D.	
PURCHASE — BOSTON EDISON CO. — STATE ROAD WEST From "Special Meeting"	3,000.00			

PUBLIC SERVICE ENTERPRISES

WATER DEPARTMENT

Salaries:				
Commissioners:				
Chairman	$75.00	$75.00	$75.00	1
Clerk	75.00	75.00	75.00	2
3rd Member	75.00	75.00	75.00	3
Superintendent	8,478.77	8,478.77	Art. 8	
Working Foreman	6,200.77	6,192.79	Art. 8	
Maintenance Man	5,818.02	5,818.02	Art. 8	
Labor	22,000.00	20,306.06	Art. 8	
Town Office (2)			Art. 8	
Maintenance	46,000.00	40,696.95	Art. 8	
Equipment				
Truck	2,800.00	1,966.00	Art. 8	
Professional System Survey	1,500.00	1,500.00	Art. 8	
Hydrant Rental	10,000.00	10,000.00	11,500.00	4
Betterments				
Bent Ave. — Cottage St., Etc. From 1964	4,491.93			
Water Main Extensions				
Existing Town Roads —				
Refund Account From 1964	19,231.57			
Deposit Account From 1964	23,186.09			

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
Old Conn. Path From 1964	5,132.60			
Old Conn. Path Rice Rd. to Standpipe From 1964	20,000.00			
Loker Street	3,000.00			
Sherman Bridge Rd. and Well Site From 1964	2,094.69	1,233.45		
Garage and Storage Building From 1964	289.28	289.28		
New Well and Pump From 1964	49,222.50	28,443.49		
Well Site Preparation and Water Mains From 1964	683.73	668.00		
Easement for Water Line — Old Conn. Path From 1964	10.00			
Easement — New Well Field (off Stonebridge Rd.) From 'Special Meeting"	1,000.00			
Purchase — Land — Additional (off Campbell Rd.) From "Special Meeting"	4,000.00			
Purchase — Pumping Equipment, etc. From "Special Meeting"	64,000.00	1,187.67		

CEMETERY, TREE AND MOTH DEPARTMENT

CEMETERY

Salaries:				
Superintendent	$6,702.53	$6,702.53	$7,157.39	1
Labor — Permanent Men (3)	15,000.00	14,998.58	15,600.00	2
Labor — Temporary Men	500.00	491.66	1,000.00	3
Equipment				
New Truck			2,500.00	4
Maintenance				
Appropriation	2,300.00	2,229.19	2,300.00	5
Service	200.00	31.20	200.00	6

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
North Cemetery				
Existing Lot Maintenance	300.00	235.20	300.00	7
New Lot Development	200.00	53.75	200.00	8
South Cemetery				
Existing Lot Maintenance	100.00	63.84	100.00	9
Lakeview Cemetery				
Existing Lot Maintenance	100.00	96.96	300.00	10
Water Pipe				
From 1964	300.00			
New Lot Development	2,000.00			
From 1964	1,114.00	2,600.31	2,000.00	11
Resetting Monuments	300.00	300.00	300.00	12
Perpetual Care Funds Income				
Balance 1/1/65	4,234.75			
Income in 1965	2,403.56	1,922.83		
Parmenter Funds Income				
Balance 1/1/65	1,170.45			
Income in 1965	163.25	4.50		
TREE				
Tree Trimming at Private Contract	5,000.00	4,343.60	6,000.00	13
Planting Trees	1,000.00	670.00	1,000.00	14
MOTH				
Public Work — Expense	3,000.00	2,410.01	3,000.00	15
Dutch Elm Disease	6,000.00	4,534.93	4,000.00	16

MATURING DEBT AND INTEREST

INTEREST				
Miscellaneous	$21.25	$21.25	$21.25	1
Anticipation of Revenue	2,000.00			
From "Special Meeting"	460.57	2,460.57	3,000.00	2
Schools				
$400,000 – 1948 – 2¼ – 20 yr.	1,800.00	1,800.00	1,350.00	3
150,000 – 1948 – 2¼ – 20 yr.	225.00	225.00	112.50	4
140,000 – 1949 – 1¾ – 20 yr.	393.75	393.75	306.25	5
210,000 – 1952 – 1.6 – 20 yr.	1,200.00	1,200.00	1,040.00	6
600,000 – 1954 – 2¼ – 20 yr.	6,270.00	6,270.00	5,610.00	7
150,000 – 1956 – 2½ – 15 yr.	1,625.00	1,625.00	1,375.00	8

	1965 Appropriated	*1965 Expended*	*1966 Recommended*	*Item No.*
600,000 – 1956 – 2½ – 20 yr.	8,625.00	8,625.00	7,875.00	9
62,000 – 1956 – 3.4 – 20 yr.	1,224.00	1,224.00	1,122.00	10
638,000 – 1956 – 3.4 – 20 yr.	13,056.00	13,056.00	11,968.00	11
1,175,000 – 1959 – 3.5 – 20 yr.	29,575.00	29,575.00	27,475.00	12
1,100,000 – 1960 – 3.6 – 20 yr.	30,690.00	30,690.00	28,710.00	13
200,000 – 1966 – 3¼ – 5 yr.			3,250.00	14
Water				
15,000 – 1955 – 1.9 – 10 yr.	12.75			
From "Reserve"	1.50	14.25		
150,000 – 1958 – 3.3 – 15 yr.	2,970.00	2,970.00	Art. 8	
Fire				
60,000 – 1952 – 2.2 – 20 yr.	320.00	320.00	280.00	15
MATURING DEBT				
Schools				
400,000 – 1948 – 2¼ – 20 yr.	20,000.00	20,000.00	20,000.00	16
150,000 – 1948 – 2¼ – 20 yr.	5,000.00	5,000.00	5,000.00	17
140,000 – 1949 – 1¾ – 20 yr.	5,000.00	5,000.00	5,000.00	18
210,000 – 1952 – 1.6 – 20 yr.	10,000.00	10,000.00	10,000.00	19
600,000 – 1954 – 2.2 – 20 yr.	30,000.00	30,000.00	30,000.00	20
150,000 – 1956 – 2½ – 20 yr.	10,000.00	10,000.00	10,000.00	21
600,000 – 1956 – 2½ – 20 yr.	30,000.00	30,000.00	30,000.00	22
62,000 – 1956 – 3.4 – 20 yr.	3,000.00	3,000.00	3,000.00	23
638,000 – 1959 – 3.4 – 20 yr.	32,000.00	32,000.00	32,000.00	24
1,175,000 – 1959 – 3.5 – 20 yr.	60,000.00	60,000.00	60,000.00	25
1,100,000 – 1960 – 3.6 – 20 yr.	55,000.00	55,000.00	55,000.00	26
Water				
15,000 – 1955 – 1.9 – 10 yr.	1,500.00	1,500.00		
150,000 – 1958 – 3.3 – 15 yr.	10,000.00	10,000.00	Art. 8	
Fire				
60,000 – 1952 – 2.2 – 20 yr.	2,000.00	2,000.00	2,000.00	27